

# **National Governors Association Health Workforce Policy Academy**

## *Building a Transformed Health Care Workforce: Moving from Planning to Implementation*

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Kentucky Stakeholder Meeting

December 2, 2014



# Health Workforce Policy Academy

- **Purpose of Policy Academy:**
  - Assist states in developing and implementing a statewide action plan for their health workforce
- **Content of TA:**
  - Two policy academies meetings
  - In-state workshops
  - Peer to peer learning and networking activities
  - Individualized technical assistance
- **Primary Outcome:**
  - Move beyond vision statements and preliminary plans to implementing action plans
  - Share lessons learned for all states



# Stakeholders

- Governor's office
- Government agencies (professional licensing agency/board, primary care offices, office of rural health, labor department, education department, workforce investment)
- Professional associations (medicine, nursing)
- Provider associations (health care worker unions)
- Providers
- Researchers
- Educators (community colleges, professional schools, directors of programs)
- Workforce Investment/Employer Community

# Project Timeline

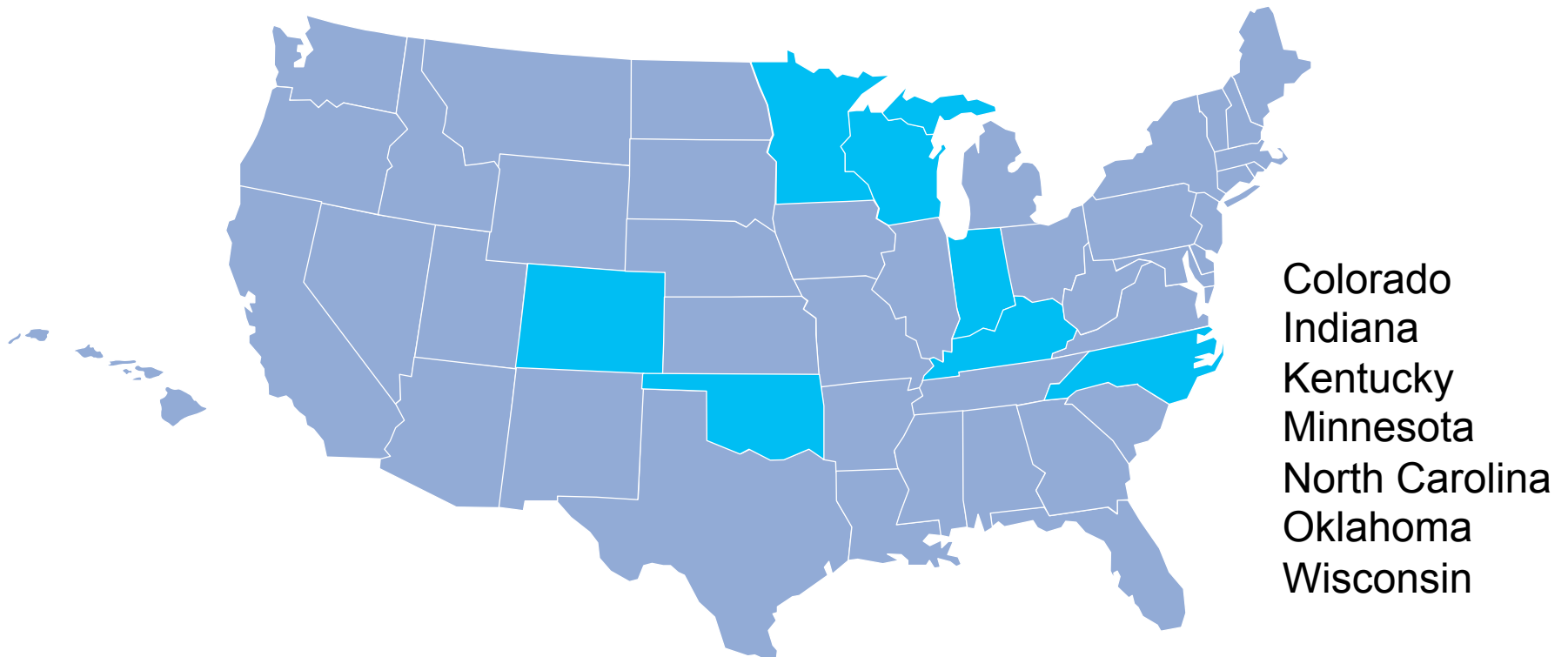


# Project Milestones

	2014								2015									
Project Milestones	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct
Establish goals for Policy Academy (PA)																		
Finalize strategies to achieve PA goals																		
Engage stakeholders																		
Conduct TA workshops to troubleshoot barriers- Round I																		
Finalize strategies for action plan																		
Submit draft 1 of action plan																		
Begin action plan implementation																		
Conduct TA workshops to troubleshoot barriers- Round II																		
Submit draft 2 action plan and preliminary results																		
Submit final action and implementation plan signed by governor																		

We are here

# Health Workforce Policy Academy States



# Themes from Action Plans

- **Data Coordination and Analysis**
  - Building core data collection and analysis resources
  - Make data collection and analysis more routine and consistent
- **Policy Coordination**
  - Engaging a broad group of multi-disciplinary stakeholders to coordinate policy planning and implementation
  - Adopt a comprehensive set of research and policy questions to guide policy research
  - Developing accountability strategies to keep stakeholders engaged
  - Building effective infrastructures to sustain workforce planning efforts
- **Pipeline Strategies**
  - Recruiting providers to rural and underserved areas
  - Predicting workforce shortages
  - Effectively training providers to meet future needs
- **Workforce Redesign**
  - New workforce requirements that may develop from implementing new delivery models
  - Trying to understand the numerous job titles and professional roles emerging from the new models of care

# QUESTIONS?

## **Contact:**

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